

The Pickens County Board of Education met on October 24, 2011 at the Central Office (377 LaDow Center Circle) at 6:30 pm. Mr. Travis Bailey, Mr. Roger Minton, Mr. Nick Tolstick, Mr. Michael Hinton, and Mrs. Debbie Holley were present. Other present were Superintendent, Leonard Duff, Mrs. Vanessa Anthony, Mrs. Jennifer Shirley, Ms. Anissa Ball, Ms. Alesia Williams, Mrs. Alma Somerville and board attorney, Mr. Ray Ward.

1. **MEETING OPENED:**

Board Chairman, Travis Bailey welcomed everyone to the meeting and asked that a moment of silence be observed for the family of an Aliceville High School student that had recently passed away. On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approved the meeting to be open.

2. **APPROVE AGENDA:**

On a motion by Mr. Michael Hinton, seconded by Mrs. Debbie Holley the Board unanimously approved the agenda with the addition; *III. F. Bullying*

3. **APPROVE MINUTES:**

On a motion by Mr. Michael Hinton, seconded by Mr. Roger Minton the Board unanimously approved the minutes of the September 7, 2011 meeting as presented.

4. **APPROVE PAYROLL:**

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the September, 2011 payroll as presented by CSFO, Jennifer Shirley.

5. **FINANCIAL REPORT:**

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously approved the financial report as presented by Mrs. Jennifer Shirley for the month of September and cash balances as follows:

General Fund	\$402,626.82
QZAB	105,581.91
Capital	846,705.22
Capital CD	337,179.05
Debt Service Fund	0.00
CNP Balance	539,968.25
Federal Programs	38,988.81
Local Schools	450,450.36

6. **AASB CERTIFICATE:**

Dr. Duff recognized the Board for their continued support and commitment to excellence in management through their membership in the Alabama Association of School Boards. He presented them with a certificate from AASB that certified that the Pickens County Board of Education is a member in good standing.

7. **PICKENS COUNTY HIGH SCHOOL GRANTS/APP:**

GRANT 1: \$30,000 College and Access Challenge Grant, Mobile Guidance Computer Laboratory Equipment
This grant will allow for college and career ready activities for all the PCHS students

GRANT 2: \$8,000 Bevill State Community College/Alabama Access for Higher Education

This grant is to help students seeking post-secondary education.

The Board and Dr. Duff commended Pickens County High School for writing and being the recipient of the two grants. They also commended business marketing teacher, Daniel Bray for his work to create and introduce Pickens County High School's very own Iphone/Android application.

8. **NURSING SERVICES:**

Alesia Williams gave the Board an update on the county-wide nursing situation. She told the Board that the nursing schedules had been adjusted so that each school would have some nursing service. Ms. Williams also told the Board several LPN's have been interviewed for substitutes to help with the nursing situation.

9. **ELECTION OF BOARD CHAIRMAN AND VICE CHAIRMAN:**

Dr. Duff reminded the Board that policy requires them to elect a chairman and vice chairman at the November meeting.

10. BULLYING

Michael Hinton asked for clarification on the policies in place to handle bullying situations in the schools. Dr. Duff assured Mr. Hinton and the Board that the Board's policies on bullying and harassment were being followed in the schools and that all administrators and principals are to attend a workshop on bullying in Montgomery on Friday.

11. TABLE REVISION OF WELLNESS POLICY ON NUTRITION AND PHYSICAL ACTIVITY:

On a motion by Mr. Roger Minton, seconded by Mr. Michael Hinton the Board unanimously approved the Superintendent's recommendation to table the revision of Wellness Policy on Nutrition and Physical Activity for 30 days.

12. ELECT DELEGATE AND ALTERNATE FOR AASB 2011 CONVENTION:

On a motion by Mr. Roger Minton, seconded by Mr. Michael Hinton the Board unanimously agreed to have Mrs. Debbie Holley represent the board at the AASB 2011 convention as delegate.

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously agreed to have Mr. Travis Bailey represent the board as an alternate at the convention.

13. APPROVAL OF COPIER PAPER BID:

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendent's recommendation to award Lann Chemical & Supply, the lowest responsible bidder the bid for 8 ½ x 11 copy paper.

On a motion by Mr. Nick Tolstick, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to award Newell Paper Company, the lowest responsible bidder the bid for 8 ½ x 14 copy paper.

14. APPROVAL OF FLEET INSURANCE BID:

On a motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to award Hull and Associates, Inc., the lowest responsible bidder the bid for Fleet Insurance.

15. APPROVAL OF AUTOMOTIVE/TRUCK FILTER BID:

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendent's recommendation to award Southland Int'l Trucks, Inc. the bid for Automotive/Truck Filters.

16. APPROVE MEDIA CENTER SHELVES BID:

On a motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to award Canebrake Cabinets & Millwork the bid for Media Center Shelves for Aliceville High School.

17. APPROVAL EARLY PAY DATE OF DECEMBER PAYROLL:

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendent's recommendation to make a short term bank loan that would allow the system to make payroll early in December.

18. APPROVE HEAD START TO PURCHASE GAS/DIESEL FROM BOARD:

On a motion by Mr. Nick Tolstick, seconded by Mr. Michael Hinton the Board unanimously approved the Superintendent's recommendation to allow Head Start to purchase gas/diesel from the Pickens County Board of Education.

19. TABLE PROPOSED POLICY REVISION (JCDAB) SUSPENSION AND EXPULSION OF STUDENTS WITH DISABILITIES:

On a motion by Mr. Michael Hinton, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to table the proposed policy revision (JCDAB) Suspension and Expulsion of Students with Disabilities for 30 days.

20. EXECUTIVE SESSION:

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously agreed to convene into executive session at 7:40 p.m. to discuss personnel and a student matter. The Board reconvened at 7:59 p.m. and Chairman Travis Bailey declared the meeting back into open session.

21. **Personnel Recommendations:**

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approved the Superintendent's personnel recommendations as follows:

EMPLOYMENT

Amanda Richardson	Instructional Aide, Reform Elementary
Carolyn Oden	Custodian, Gordo Elementary

RESIGNATION/RETIREMENTS:

Mildred Skelton	Bus Driver, Gordo route, effective 12/1/11
Robert Wilder	Mechanic, effective 7/1/11

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board voted three (3) yes (Minton, Tolstick, Holley) one (1) abstain (Hinton) to approve the Superintendent's personnel recommendation as follows:

SALARY SUPPLEMENTS

Jennifer Shirley	CSFO, \$5,000.00
Vanessa Anthony	Assoc. Superintendent, \$5,000.00

22. **STUDENT EXPULSION:**

On a motion by Mr. Roger Minton, seconded by Mr. Michael Hinton the Board unanimously approved the Superintendent's recommendation to hold in abeyance a Gordo High School students' expulsion for the remainder of the 2011-12 school year with a stipulation the student to complete the alternative education program offered by the Pickens County Juvenile Court System.

23. **MEETING ADJOURNED:**

There being no further business, Chairman, Travis Bailey adjourned the meeting at 8:05 p.m.

Chairman

Secretary